

## Response from City of Chula Vista to IAFF 2180 re IAFF Proposals

10/8/2013

	IAFF	City
1.02	Recognition	Reject
1.03	City Rights	Reject
1.04	Local 2180 Rights	Reject
1.05	Employee Rights	Reject changes to Section II. IAFF has not provided proposal regarding Section IV.
1.06	Labor Management Cooperation	Reject
1.07	Term and Effect of MOU	Counter Proposal
1.08	MOU Revisions	Reject
1.09	Reopener	Reject
1.11	General Provisions	Need clarification on proposal
2.01	Wages	Reject
2.02	Overtime	Reject
2.03	Compensatory Time	Reject
2.05	Strike Team Compensation	Reject
2.06	Standby	Reject
2.07	Out-Of-Class Assignment	Reject
2.09	Bilingual Pay	Reject; add sign language to City's as authorized language
2.10	Differential Pay	Reject
2.11	Mileage Reimbursement	Reject
2.12	Uniforms	Counter Proposal-add language to include maternity uniform
2.13	Professional Enrichment	Reject
2.14 A	Education	Reject
2.14 B	Wellness Program	Reject
2.14 C	Specialty Pay	Reject
2.19.1	Retirement Health Saving Accounts	Reject
2.19.2	Retirement Medical Trust	Needs further research
3.01	Work Period	Reject
3.02	Vacation	Reject
3.03	Sick Leave	Reject with exception of 3.03(E)(6)
3.04	Union Leave Bank	Reject
3.05	Holidays	Reject
3.08	Shift Exchange	Reject
3.09	Civil Service Rules	Reject
4.02	Equipment Responsibility & Property Replacement	Reject
4.03	Licensing Requirements	Reject
4.05	Staffing Levels	Reject
4.06	Station Maintenance & Repair	Reject
4.08	Direct Deposit	Reject

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4.09	Grievance Procedure	Proposal has not been provided
New	Maternity Leave	Reject